

4TH ITUC WORLD CONGRESS - COPENHAGEN, 2-7 DECEMBER 2018

UNIONS AT WORK

WHAT IS YOUR MOST SIGNIFICANT WIN 2014 - 2018?

You and your affiliated unions have been on the frontlines of many struggles since we met in Berlin in 2014.

We want to document and share with all Congress delegations to the ITUC World Congress 2018 the most significant victories of trade unions during the period 2014 to 2018.

Can you describe the struggle and the outcome using the template we have prepared and provide a photo and quote from a union leader and trade union member? Send your most significant win to <u>congress@ituc-csi.org</u>

Name of national trade union centre or union:

Confederation of Ethiopian Trade Unions

Country:

Ethiopia

Most significant union victory [Headline in 6 words]:

Organizing the workers.

Description of the issue or dispute [200 words]:

July 7/2015 we have only 918 basic trade unions and paid membership of 415,515(141,422

Females and 274,093 Males) in the last four years we have been working closely with

our affiliated nine sectoral federation and also with our regional CETU branch offices





now we achieve as of July 7/ 2018 to 1,750 basic trade unions and paid membership of 571,200 (270,400Females and 300,800 Males.

Detail of the campaign or strategy [100 words]:

Mainly our, Confederation of Ethiopian Trade Unions, success story were due to: -

- Very nice implementation of the organizing activities in all levels that is at CETU level affiliated industrial federation and branch offices.
- Continuous Capacity building program that was given to our organizers in all affiliated industrial federation and branch office
- Using campaign organizing tactics for the resistance and unwilling enterprise
- Using the existing basic trade unions efficiently for organizing activities. This is a new communication means.

Photo and quote from union leader [20 words]:

Unity is Strength.

Photo and quote from member [20 words]:

Women's are our Strength.



