

ANTICIPATING CHANGE, ENSURING JUSTICE

SOME KEY FACTS:

Inequality: 82% of the new wealth created has gone to the top 1%, while 0% has gone to the world's poorest 50% (Oxfam).

Technology: Most jobs will be affected by technology. Some jobs will disappear, and new jobs will be created, but predictions of employment impacts vary widely.

Climate change: Bold climate action can deliver USD 26 trillion in economic benefits through to the year 2030 (compared with business-as-usual) while generating more than 65 million jobs and avoiding more than 700,000 premature deaths from air pollution in 2030 (New Climate Economy).

Demographics: By the time of the 2026 ITUC Congress, 75% of the workforce will consist of Millennials. (EY)

Debt: By early 2018, global debt stocks had risen to nearly USD 250 trillion –three times global income – from USD 142 trillion a decade earlier. (UNCTAD Trade and Development Report 2018)

Refugees: In 2014, 42,500 new people were displaced every single day. That's a new person forced to flee every other second (UNHCR).

Just transitions are about anticipating, planning for and managing change. Workers, workplaces and society are facing immense challenges. Unions need to strengthen our capacity to participate in designing and planning policies that would generate decent jobs and ensure social justice.

We are defending and promoting workers interests and rights in times of global economic and industrial transformation, when the pace and scale of technological change hits up against the challenges of violent climate change, historically high inequality and widespread precarious work, a demographic boom,

enormous debt levels, the rise of political extremism and the huge current and future displacement of people.

These are the greatest challenges this generation of workers will face. Delivering economic, social and environmental sustainability in and across countries is our goal.

Unions:

- » Are using their power to be at the table in order to design the new workplaces, industries and societies that respect workers and meet our demands for dignity and for our share of prosperity.
- » Put the concept of Just Transition in the 2015 Paris Climate Agreement and now we need to have it become real.
- » Got Decent Work into the Agenda 2030.
- » Are defending refugees and migrants' labour rights, including within the UN Global Compact on Migration.
- » We are active participants in the ILO Commission on the Future of Work as we were in the ILO Guidelines on Just Transition and Decent Work.