

ORGANISE TO BUILD WORKERS' POWER

The challenge for all levels of the global union movement is to organise – both formal and informal working women and men - and to do so in innovative ways.

Organising to grow and strengthen unions is only sustainable when we engage workers on issues they care about, like wages, conditions at work such as safety, secure work, rights and social protection. To know what they care about, we have to listen to them. Globalised corporate power requires us to coordinate our work across borders and to be strategic in our targeting and strategies.

The ITUC's Global Organising Academy has developed a proven approach to train and support a pool of strategic lead-organisers across the global union movement supported by effective mentoring and nurturing. Our work complements that of our affiliates and partner organisations. Examples of affiliates building an organising culture and sustainable growth within their movement will be shared.

In these Sub-Plenaries, we will review our successes and challenges over the past four years, plan for the next period, and debate organising strategies related to each morning's plenary discussions.

The Monday sub-plenary will consider what has happened since Berlin? What of the commitment to Growing our Power? Have we developed new strategic Lead-Organisers, built a Culture of Organising, and added new members, to meet our goals towards this Congress?

From the Plenary discussion on Monday morning, we will consider whether our yardsticks have moved in countries torn by war, conflict and renewed attacks on rights in leveraging a growing power for Peace and Democracy. On Tuesday, we will look at strategies to better Regulate Economic Power, with presentations from various multinational corporate campaigns, as well as community campaigns to increase wages.

On Thursday, we will hear from unions that have begun to organise new jobs emerging from the transition to a

sustainable energy economy. The ITUC has put together and piloted a new Organising Curriculum for a Just Transition.

We will hear from campaigns that have managed to organise and build power within the informal economy and the wide range of emerging work arrangements, even for those without legal representation. **All workers** have the right to organise and fight together for better conditions!

We will also discuss how organising campaigns have been bolstered by the struggles for issues of concern to workers, such as sexual harassment and discrimination.

We will conclude the Thursday with a free-flowing discussion about goals and targets towards the next Congress in 2022!

- » We have achieved the mandate of the 2014 ITUC Congress and grown to over 200 million members!
- » The Global Organising Academy (GOA) is working with some 500 lead organisers and 2,086 associated organisers at the national level, from 62 countries and from the Global Union Federations.
- » Despite this, threats are growing and in many countries union membership is stagnant or declining
- » More than 60% of the world's workers are in the informal economy.
- » 94% of workers in the supply chain of 50 top companies are not actually employed by those companies.