

BUILDING WORKERS' POWER

4TH ITUC WORLD CONGRESS - COPENHAGEN, 2-7 DECEMBER 2018

UNIONS AT WORK

WHAT IS YOUR MOST SIGNIFICANT WIN 2014 - 2018?

You and your affiliated unions have been on the frontlines of many struggles since we met in Berlin in 2014.

We want to document and share with all Congress delegations to the ITUC World Congress 2018 the most significant victories of trade unions during the period 2014 to 2018.

Can you describe the struggle and the outcome using the template we have prepared and provide a photo and quote from a union leader and trade union member? Send your most significant win to congress@ituc-csi.org

Name of national trade union centre or union:

HAK-IS TRADE UNION CONFEDERATION

Country:

TURKEY

Most significant union victory [Headline in 6 words]:

Terminating Subcontracting System in Turkey

Description of the issue or dispute [200 words]:

Based on the struggles of HAK – İŞ and other Confederations the Government transformed all subcontracting workers from subcontracting companies serving for public bodies into public bodies. The number of subcontracting workers in public including ministries and municipalities amount to around 1.000.000 workers.

Certainly this is a great success of Turkish trade union movement after a tough struggle. As trade union confederations, we have been pressing very heavily and closely on government having actions in several ways particularly at last 5 years.



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As HAK-İŞ in last 5 years we have organised more than 300.000 subcontracting workers in general so far. In this process almost all of these workers achieved to conclude their collective bargaining workers.

Detail of the campaign or strategy [100 words]:

Firstly, we achieved to have subcontracting law which allowed subcontracting workers to organise and have their collective bargaining contracts. The difference of costs arising from collective bargaining contracts to be paid by the government (related ministries).

In this period as trade union confederations, we continued to press insistently to demand the government to terminate subcontracting system and transform these workers into regular public workers status.

Finally, President Recep Tayyip ERDOĞAN announced on the 5th December 2017 to terminate subcontracting system in Turkey and transform all 1.000.000 workers into public regular workers status by 4.th of April 2018 with some problems.

Photo and quote from union leader [20 words]:

We should struggle for all issues. We have to find proposals. We would not be afraid of any issues and problems at all.

Photo and quote from member [20 words]:





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