

4TH ITUC WORLD CONGRESS - COPENHAGEN, 2-7 DECEMBER 2018

UNIONS AT WORK

WHAT IS YOUR MOST SIGNIFICANT WIN 2014 - 2018?

You and your affiliated unions have been on the frontlines of many struggles since we met in Berlin in 2014.

We want to document and share with all Congress delegations to the ITUC World Congress 2018 the most significant victories of trade unions during the period 2014 to 2018.

Can you describe the struggle and the outcome using the template we have prepared and provide a photo and quote from a union leader and trade union member? Send your most significant win to congress@ituc-csi.org

Name of national trade union centre or union:

Histadrut – General Federation of Labour in Israel	

Country:

Israel

Most significant union victory [Headline in 6 words]:

Absorption of Contract Workers into Direct Employment

Description of the issue or dispute [200 words]:

The Histadrut's demand to reduce harmful employment patterns, including employing workers through contractors.

Detail of the campaign or strategy [100 words]:

Campaigns in the media and negotiations with the government

Hundreds of thousands of contract workers were absorbed into direct employment in the last four years.





Photo and quote from union leader [20 words]:



"This is nothing less than a social revolution. We are restoring the dignity of the worker. The country is taking responsibility and going back to the way of promoting the social issue, while returning the worker to the center."

Photo and quote from member [20 words]:



In November 2016, Chairman of the Clalit Health Services National Employees' Committee, Prosper Ben-Hamo said: "As a chairman of a committee that represents tens of thousands of workers and a Histadrut Leadership member, I am proud to be a partner of an agreement and see it as a significant foundation for further social action for the workers. This is an important day not only for contract workers that are absorbed into direct employment, but for all the health maintenance organization (HMO) employees, which from today is not only the largest HMO in Israel, but also the leading HMO in the rights revolution of its employees."



