

# BUILDING WORKERS' POWER

4<sup>TH</sup> ITUC WORLD CONGRESS - COPENHAGEN, 2-7 DECEMBER 2018

## UNIONS AT WORK

### WHAT IS YOUR MOST SIGNIFICANT WIN 2014 – 2018?

You and your affiliated unions have been on the frontlines of many struggles since we met in Berlin in 2014.

We want to document and share with all Congress delegations to the ITUC World Congress 2018 the most significant victories of trade unions during the period 2014 to 2018.

Can you describe the struggle and the outcome using the template we have prepared and provide a photo and quote from a union leader and trade union member? Send your most significant win to [congress@ituc-csi.org](mailto:congress@ituc-csi.org)

**Name of national trade union centre or union:**

Histadrut – General Federation of Labour in Israel

**Country:**

Israel

**Most significant union victory [Headline in 6 words]:**

Raising the Minimum Wage to NIS 5,300

**Description of the issue or dispute [200 words]:**

The requirement to raise the minimum wage in such a way as to enable the dignified existence of the working person.

**Detail of the campaign or strategy [100 words]:**

Campaigns in the media and negotiations with the government.

Implementation of the minimum wage – the minimum wage in the economy increased 4 times in the last 4 years (the last time was in December 2017) and now stands at NIS 5,300 a month (approximately \$1456.04) (or NIS 28.49 (approximately \$7.82) an hour) for a full-time job. The updated amount is NIS 1,000 (approximately \$274.72) higher than the minimum wage that was customary in Israel until April 2015 and represents an increase of 23.3%. This is an unprecedented increase rate that expresses real social change.



CHANGE  
THE  
RULES

**Photo and quote from union leader [20 words]:**



Avi Nissenkorn, Histadrut Chairman: "When I announced the Histadrut's demand to increase the minimum wage by NIS 1,000, there were many who raised an eyebrow and there was also one who found reasons why this can never happen. Today we are all here to show that this is possible and that no working man in Israel is sentenced to be a poor man."

**Photo from the campaign:**



"NIS 5,300

Due to the stubborn struggle of the Histadrut, the minimum wage increased by NIS 1,000"