

# BUILDING WORKERS' POWER

4<sup>TH</sup> ITUC WORLD CONGRESS - COPENHAGEN, 2-7 DECEMBER 2018

UNIONS AT WORK

WHAT IS YOUR MOST SIGNIFICANT WIN 2014 - 2018?

You and your affiliated unions have been on the frontlines of many struggles since we met in Berlin in 2014.

We want to document and share with all Congress delegations to the ITUC World Congress 2018 the most significant victories of trade unions during the period 2014 to 2018.

Can you describe the struggle and the outcome using the template we have prepared and provide a photo and quote from a union leader and trade union member? Send your most significant win to [congress@ituc-csi.org](mailto:congress@ituc-csi.org)

**Name of national trade union centre or union:**

UIL - UNIONE ITALIANA DEL LAVORO

**Country:**

ITALY

**Most significant union victory [Headline in 6 words]:**

Contracts and Bargaining

**Description of the issue or dispute [200 words]:**

**Contracts**

In 2016, after about 10 years, the contractual rights of all employees of the civil service were restored. Millions of workers who offer essential services to all citizens must be recognized the value of their work: contracts have this economic function, social and human. Contract renewals have also affected many private sectors.

**Bargaining**

With the interconfederal agreement Cgil, Cisl, Uil and Confindustria have created a "New system of industrial relations and a contractual model". With this agreement, signed on March 9, 2018, CGIL, CISL and UIL wanted to define contents and guidelines to relaunch



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industrial relations, collective bargaining, extending their effectiveness, and in this way, the role of the Social Partners, placing themselves the objective of contributing to the development of the country in general and of the manufacturing sector in particular. At the same time we have demanded a **pension reform**, obtaining the result for improving the conditions of retired and retiring people

**Detail of the campaign or strategy [100 words]:**

Comparison with government and counterparts

**Photo and quote from union leader [20 words]:**



UIL General Secretary – Carmelo Barbagallo

Photo and quote from member [20 words]:



Roma, 19 maggio 2016  
Joint demonstration of pensioners