

BUILDING WORKERS' POWER

4TH ITUC WORLD CONGRESS - COPENHAGEN, 2-7 DECEMBER 2018

UNIONS AT WORK

WHAT IS YOUR MOST SIGNIFICANT WIN 2014 - 2018?

You and your affiliated unions have been on the frontlines of many struggles since we met in Berlin in 2014.

We want to document and share with all Congress delegations to the ITUC World Congress 2018 the most significant victories of trade unions during the period 2014 to 2018.

Can you describe the struggle and the outcome using the template we have prepared and provide a photo and quote from a union leader and trade union member? Send your most significant win to congress@ituc-csi.org

Name of national trade union centre or union:

ZAMBIA CONGRESS OF TRADE UNIONS

Country:

Zambia

Most significant union victory [Headline in 6 words]:

Launch of the ZCTU GBV campaign

Description of the issue or dispute [200 words]:

Trade unions have a vital role to play in raising awareness on Gender based violence in the workplace and beyond. They are ideally placed to gather information from their members about their concerns and experiences. Their responsibility is to share this information with the workforce, the wider labour movement and relevant authorities, as appropriate, as well as with employers and employers' associations. Trained union representatives play a pivotal role in organized workplaces,

providing information, representation and advice to workers, educating their members, improving standards and workplace communication, as well as pressing for improvements in national law and practice.

Detail of the campaign or strategy [100 words]:

We launched the campaign during the 16 days of activism against GBV, linking activities with programs within the zctu gender communication strategy

Photo and quote from union leader [20 words]:



Photo and quote from member [20 words]:



“ Let us all stand and fight it. An injury to one, is an injury to all”